



THE WORK OF THE BOARD OF DIRECTORS

The shareholders elect the Board of Directors ("**Board**") at the Annual General Meeting. The overall responsibility of the Board is to oversee the organisation and management of the Group and to ensure that the control of accounting, asset management, and the Company's financial conditions in general is satisfactory.

It is the duty of the Board to ensure that appropriate reporting systems are in place and that the Board receives the necessary information regarding the Company's financial position, performance, financing, and liquidity through periodic reporting. The Board is also responsible for making decisions on strategic matters such as the adoption of strategic plans, business and profitability targets, and policies. Furthermore, the Board decides on major acquisitions and divestments of properties and companies. Such decisions shall be made in a sustainable manner, with a well-considered level of risk, to ensure the Company's long-term positive development.

The Board operates under Rules of Procedure for the Board and issues instructions to the CEO, which , among other things, include reporting obligations to the Board. The Rules of Procedure specify, among other things, the responsibilities of the Board, the division of duties, and which matters shall be submitted to the Board for decision.

BOARD COMMITTEES

Remuneration Committee

According to the Rules of Procedure for the Board, the duties of the Remuneration Committee shall be carried out by the full Board. The Remuneration Committee is primarily a preparatory body that drafts proposals for the Board and operates in accordance with the Board's Rules of Procedure. Its main task is to address matters relating to remuneration and employment terms for the Chief Executive Officer and other senior executives, based on the guidelines for remuneration and employment conditions as resolved by the Annual General Meeting.

Audit Committee

According to the Rules of Procedure for the Board, the duties of the Audit Committee shall be carried out by Board members appointed at the inaugural Board meeting. The Audit Committee is primarily a preparatory body that drafts proposals for the Board and operates in accordance with the Board's Rules of Procedure. Its main task is to oversee the processes relating to the Company's financial reporting and internal control to ensure the quality of the external financial reporting.

This document is an in-house translation. In the event of discrepancies, the Swedish original will supersede the translation.